

## HEALTH AND SAFETY POLICY STATEMENT

Robinsons Paver Hire Limited believes that the health, safety and welfare of employees is of prime importance and essential for the efficient operation of its undertakings. Senior management recognise the need to conduct the business in a manner that is in line with current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems. Health and safety should never be compromised for other objectives.

To this end, the Management Team are committed to complying with the requirements of ISO 45001, and have already put in place a management system in accordance with ISO 9001:2015. This management system is to be developed over the next 12 months or so to integrate the requirements of the National Highways Sector Scheme (NHSS) 16, and both ISO 14001:2015 and ISO 45001

The responsibility for safety at work rests upon all sectors of management and employees. The organisation will take all reasonably practicable steps to ensure the health, safety and welfare of its employees, and others who may be affected by its work activities, by providing the following:

- a. A safe and hygienic working environment through the design, construction, operation and maintenance of all plant, equipment and facilities;
- b. Safe systems of work;
- c. Adequate instruction, information, training and supervision;
- d. Control of all situations likely to cause damage to personnel, property and equipment;
- e. Effective facilities for consultation between management and employee representatives;
- f. The undertaking of such tests, examinations, samples and records as are necessary to monitor the working environment and equipment supplied.

Equally, it is the duty of each and every employee to assist the organisation in the attainment of its Health and Safety objectives. The organisation expects employees to take reasonable care of their own health, safety and welfare and that of others who may be affected by their actions.

Overall responsibility for the health, safety and welfare of the organisation and its personnel is vested in the Managing Director as the named Director for Safety.

In its commitment to prevent injury and ill health to employees, contractors and others affected by day-to-day operations, and in striving for continual improvement, the Company sets annual objectives and targets against which its performance is monitored.

Management will give full support to all those who endeavour to carry out this policy.

This policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.



**John Robinson**  
Managing Director

**Date 05 January 2026**