

Job Title: Health, Safety & Environmental Manager



Company: Robinson's Paver Hire Limited (RPH)
Location: Huthwaite
Job Type: Full-time

About us:

RPH is a dynamic and innovative surfacing and civil engineering company committed to excellence. As we continue to grow, we recognise the importance of maintaining a safe and healthy working environment for our employees. We are currently seeking a dedicated and experienced Health and Safety Manager to join our team and contribute to our ongoing commitment to employee and client well-being.

Key responsibilities:

1. Develop, implement, and maintain health, safety and environmental policies and procedures in compliance with all current UK legislation
2. Conduct regular site safety inspections to identify potential hazards, recommend corrective actions and compile all relevant reports as required
3. Collaborate with department heads to ensure the integration of safety measures into daily operations
4. Investigate and report on accidents, incidents and near misses, identifying root causes and implementing corrective actions
5. Stay current with industry best practices and regulatory changes to update and improve safety systems
6. Attend Health, Safety & Environmental meetings as required
7. Maintain business management systems for ISO compliance
8. Work with external Health, Safety & Environmental Consultant on ISO and other issues
9. Maintain and analyse safety records (AFR) and compile reports for management review
10. Collaborate with external agencies and authorities on safety-related matters
11. Promote a culture of safety awareness and responsibility throughout the organisation

Qualifications:

1. Proven experience as a Health & Safety Manager in the surfacing and civil engineering sector preferred
2. In-depth knowledge of UK health and safety regulations and best practices preferred
3. Strong communication and interpersonal skills with the ability to influence at all levels
4. Professional certifications such as NVQ NEBOSH, IIRSM IOSH, or equivalent preferred, but training will be provided as required
5. Ability to analyse data, identify trends and implement proactive safety measures
6. Excellent organisational and problem-solving skills
7. Proficient in Microsoft Office preferred

Salary and benefits:

Commensurate with experience and qualifications.

How to apply:

Interested candidates are invited to submit their resumé by email outlining their relevant experience and qualifications to chris.simpson@rphsurfacing.co.uk. Please include "Health & Safety Manager Application" in the subject line.

Robinsons Paver Hire Limited is an equal opportunity employer. We encourage candidates from all backgrounds to apply.